



Employment Assistance for IDPs in Ukraine

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Our roles

- › **Posmishka UA** - Implementing Partner
- › **Kopychyntsi Municipality** - Pilot Community
- › **Association of ATC** - Scale up
- › **ICMA Europe** - Advising on Local Economic Development (EU best practices)

Our location



Concerns to address

- › 50% of population lost their jobs
- › Millions fled their homes and became Internally Displaced Persons
- › There is a great need for employment assistance
- › Businesses are relocating to western regions and need a boost to start up operations once again
- › Local and relocated businesses need help hiring IDPs

Our response

- › 500 individual sessions to IDPs (women and men) on job search, resume building and preparing for interviews
- › Personal assistance of 50 IDPs to find jobs so they can support themselves and their families
- › Organize 6 employment group workshops
- › Assist at least 5 businesses (both local and relocated) with financial stipends to hire IDPs
- › Support local municipal budget with 50 new working places and income taxes

Program Activities

Name of activity/event:	Target audience	Number of participants
Individual Sessions (Onsite + Mobile visits)	IDPs, students	500
ToT Training for Counsellors	Counsellors	2
Workshop 1: Resume Writing Skills	IDPs, students	25 (online up to 100)
Workshop 2: Job Search Strategies	IDPs, students	25 (online up to 100)
Workshop 3: LinkedIn Profile Building	IIDPs, students	25 (online up to 100)
Workshop 4: Career Development for Youth	IDPs, students	25 (online up to 100)
Workshop 5: Interview Preparation	IDPs, students	25 (online up to 100)
Workshop 6: Stress Management	IDPs, students	25 (online up to 100)
IDP Hire Stipend for Businesses	IDPs	50

***IDP - Internally Displaced Person**

Importance and Sustainability

- › **IDP integration into society**
- › **Helping businesses relocate within the country**
- › **Making Ukrainian economy resilient**
- › **Promoting continuous development of western regions**

Timeline

Duration of the project - 6 months

- › Hiring team and setting up the office: **month 1**
- › Individual sessions for job search: **month 2-6**
- › Group workshops: **month 2-6**
- › Assist businesses with stipends: **month 3-6**
- › Reporting: **at project completion**

Budget

No	Budget Item	Detailed Description	Amount
1	Salaries (taxes included)	Staff	11400
2	Administrative costs	Office running costs	1660
3	Equipment and furniture	Computers, printer, furniture	3000
4	Publishing	SMM, advertising	1000
5	Project Events		
5.1	EAP Program Workers (2)	\$600 per month * 6 months * 2 persons	7200
5.2	ToT training for EAP Program Workers (1)	\$200 * 2 workshops + coffee break	460
5.3	Group Workshops (6)	Trainers, venue, coffee break, handouts	4950
6	IDP Hire Stipend for Businesses	\$300 * 3 months * 50 persons	45000
	Total		74 670

Program Results

- › At least 500 people increase their knowledge and gain new skills of building a resume, job search strategies, interview preparations through the program.
- › At least 50 IDPs gain financial support, experience, and knowledge of a new job
- › At least 5 businesses receive financial assistance to cover costs of hiring IDPs
- › At least 50 jobs are created and filled in Kopychyntsi Municipality
- › At least 150 individuals receive new skills and knowledge during the offline Employment Workshops, and at least 1,200 individuals are able to join and gain similar knowledge online.

Expected impact

Through the project events IDPs resilience and confidence is strengthened and sustainable employment search practices enhanced. IDPs become financially independent and can support their families in a more sustainable way and can integrate better in their new place of residence.



Thank you.

Any questions?

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